

Cabell County Schools

Strategic Plan

2022-2023



2850 5th Avenue
Huntington, WV 25702
(304) 528-5000
cabellschools.com



CABELL COUNTY
SCHOOLS



Mission

Develop the skills, beliefs & desire to make positive contributions to society.

Partner with the community to ensure all students are safe & valued.

Instill a sense of responsibility & accountability to our community.

Cabell County Schools

Vision

Every graduate will be accepted into a career or post-secondary option.



Values

Cabell County Schools will have a safe nurturing, compassionate, inviting environment that respects & understands individuals & cultures.

We will have challenging & engaging instruction that is responsive to every student every day.



About Us

Snapshot



FOOD!!!

100% of Students
eat free breakfast
& lunch



100% of schools
provide after-
school programs



ELA Proficiency
Increased by 5.4 %
Math Proficiency
Increased by 4.07 %



299 CTE Student
Completers



2,223 Student
Athletes in Middle &
High School



51 Teachers with
National Board
Certification



2,331 Students
participated in
summer activities



89% 4-year
Graduation Rate
92% 5-year
Graduation Rate



450 students
earned Dual
College Credit

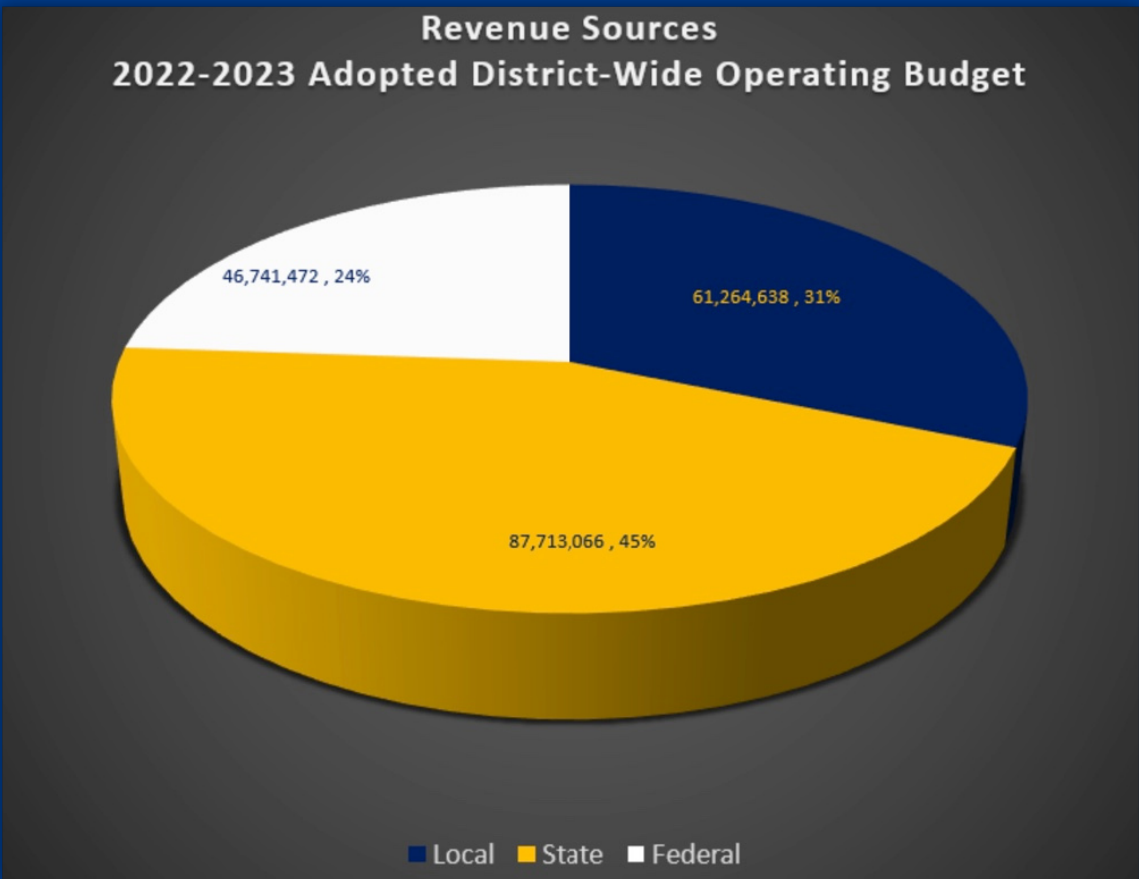
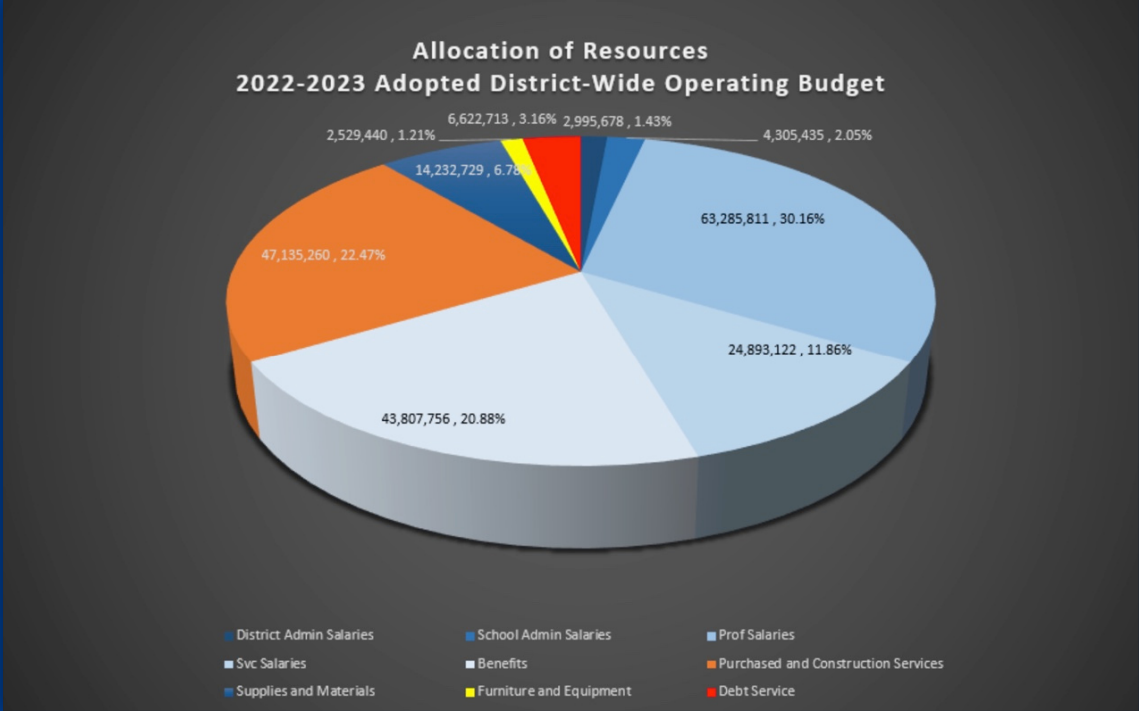


94% Attendance Rate



Financial Summary

2022-2023 District-Wide Operating Budget



"Promise Made Promise Kept"

2020 Bond Projects

New

Cabell County Career Technology Center

July 2024

Meadows Elementary

December 2024

Davis Creek Elementary

March 2024

Milton Elementary

June 2024



Remodel

Hite-Saunders Elementary

roof, sprinklers, HVAC, windows, safe school entrance:
March 2023

Nichols Elementary

roof, sprinklers, HVAC, windows: April 2023

Cabell Midland High School

safe school entrances, restroom renovations, courtyard changes: TBA

Huntington High School

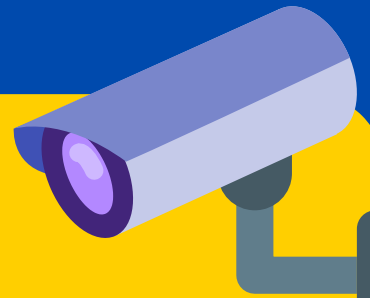
safe school entrances, restroom renovations, courtyard changes: TBA

Altizer Elementary

Two new classrooms, removal of two portable classrooms, roof, sprinklers: August 2023

Other Capital Improvements

- **Altizer Elementary Major Improvement Project (MIP)**
- **Village of Barboursville Parent Loop Project**
- **Camera Upgrades**
 - Upgrading nearly 300 state-of-the-art cameras at two high schools to improve safety & security.
- **Performance Contract**
 - Includes renovations & mechanical upgrades to improve learning environment & energy efficiency.
 - Altizer Elementary, Cox Landing Elementary, Village of Barboursville Elementary, Ona Elementary, Central City Elementary, Guyandotte Elementary, Salt Rock Elementary, & Central Office



Outdoor Classrooms



Outdoor classrooms are being constructed across the county which provide flexible learning spaces that enhance collaboration and engage students. Outdoor classrooms are being funded through Title I and American Rescue Plan funds.



Outdoor Classrooms at Guyandotte Elementary, Highlawn Elementary, Explorer Academy, Culloden Elementary, Salt Rock Elementary, Spring Hill Elementary, Central City Elementary, Martha Elementary, Altizer Elementary, Huntington East Middle & Huntington High.



Achievement & Growth Goal 1

Overall achievement results will increase from 49% proficient to 55.59% proficient in English Language Arts on the state summative assessment.

Math Scores will increase from 39.22% proficient to 42.97% proficient on the state summative assessment.



Hiring & Retaining Highly-Effective Employees *Goal 2*



Through established high expectations, Cabell County Schools will follow policy-driven hiring practices, provide high-quality professional development to promote professional growth, and will complete accurate employee evaluations/observations to support and retain highly effective employees as measured by:

1. Increased number of job applicants for job vacancies (job and career fairs)
2. Board workshops and professional development conducted for staff
3. Quality-driven service and professional employee evaluations and observations implemented to support, grow, and retain highly effective employees



Goal 3

Integrating Family & Community Engagement



By engaging family and community members, Cabell County Schools will provide a comprehensive system that integrates wraparound services to improve student learning.



Family & Community Engagement Facilitator stops by the local news station to offer helpful advice for enhancing student learning.

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Becoming a Model of Continuous Improvement Organization



Cabell County Schools will utilize the continuous improvement framework to achieve operational excellence and increase student learning as measured by academic data, website analytics, survey data, technology survey data, completed capital projects and the maintenance of a balanced budget.





Cabell County Board of Education



**Rhonda Smalley, President; Mary Neely, Vice-President
Alyssa Bond; Dennis Caldwell; Josh Pauley**

Dr. Ryan Saxe, Superintendent

#CreateYourStory



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